

****Subject: Professional Reference for Mr. Ramil Sadikhzada - Telecom Project Manager****

Dear Sir/Madam,

I am writing in support of Mr. Ramil Sadikhzada, who worked under my supervision at Smart Solutions for approximately one year as a Telecom Project Manager. During that period I served as Director of the Telecommunications Department, and Ramil reported to me directly on all of his assignments.

Ramil came into the role at a time when the department was carrying a heavier workload than usual, and we needed a project manager who could pick up scope independently rather than be walked through it. He settled in within the first couple of months. He read his contracts properly, asked the right questions of the engineering team before mobilisation rather than after, and kept his project files in order — the kind of basic discipline that is easy to talk about and harder to find.

One assignment I would single out is a fiber optic splicing scope he led on an offshore platform, where the splicing crew worked from a wireline unit positioned on deck. The job carried the usual offshore constraints — confined working area, weather-dependent access, and a short window for testing and sign-off before demobilisation. Ramil handled the mobilisation planning, the permit and lift-plan coordination with the client, the daily interface with the splicing team, and the testing phase through to handover. The terminations passed OTDR within the agreed loss budget on the first attempt, and the work was accepted without rework. I mention this project specifically because, in my experience, fiber work offshore rarely closes out cleanly on the first trip, and the fact that this one did was a reflection of how he ran it.

The second project worth noting was a CCTV upgrade for an offshore oil & gas client, in which Smart Solutions supplied Synectics Ex-rated cameras for the hazardous-area zones on the platforms. The scope required strict adherence to ATEX/IECEX requirements, coordination with the client's HSE and operations teams, and installation work carried out around live production. Before anything went offshore, Ramil ran the pre-FAT at the vendor's side to make sure the equipment build, configuration, and documentation were in order, and then chaired the formal Factory Acceptance Test with the client's representatives in attendance. He worked through the punch-list items with the vendor, closed them out, and only released the equipment for shipment once the FAT was signed off. That discipline upstream saved us a considerable amount of trouble at the offshore commissioning stage. He then managed the offshore mobilisation, supervised the installation crew, and oversaw the integration of the new cameras with the client's existing control room infrastructure through to Site Acceptance. The project was delivered to the client's standard, on schedule, and without HSE incident — which, for that environment, is the only acceptable outcome.

Across the year he was with us, Ramil also contributed to a number of smaller telecom assignments, and the same characteristics applied throughout: he was thorough in planning, measured in communication, and willing to take ownership when something was not going to plan. I never had to follow him into a project to check whether the work was being done.

On that basis I am happy to recommend Ramil for senior project management roles in telecommunications or IT infrastructure. He has the temperament and the technical grounding to operate in safety-critical, multi-stakeholder environments, and he is straightforward to work with. Should any further information be required, I can be contacted directly.

Yours sincerely,
Alexander Kozlov
Telecoms Account Manager



AZ1072, 122-Tabriz street.
AZARO Plaza floor-2, Baku, Azerbaijan
Phone: +994 12 310 8668
Mob: +994 50 263 20 21
Email: Alex.Kozlov@smartsolutions.az
Web: www.smartsolutions.az

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